



Delta Tau Delta Fraternity

committed to lives of excellence

The Guide to a Life of Excellence

Local Chapter Membership Education Manual

Gamma Theta Chapter – Baker University

DELTA TAU DELTA FRATERNITY
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Table of Contents

Program Information

Mission Statement.....	3
The History of Gamma Theta.....	4
Eight Week Pledge-Ed Syllabus.....	6
Schedule of Events	10
Rules of the Shelter	11
New Member Financial Obligations.....	11
Requirements for Initiation.....	12

Chapter Information

Chapter Officers/Committees.....	13
The Brothers of Gamma Theta.....	14
Fire Prevention Program.....	15

College & Fraternity Information

Campus Map.....	16
The History of Baker University.....	17
Baker University Greek Life.....	18
IFC Officers & Operations.....	20
Baker University Administration.....	21

International Fraternity

Statistics.....	23
Arch Chapter & Division Presidents.....	23
Delt Chapters In Our Area.....	24
Membership Responsibility Guidelines (MRG).....	25

Local Alumni

Chapter Advisor.....	37
House Corporation.....	38
Prominent Local Alumni.....	38

Delt Development Program

Academic Program for New Members.....	39
Duties & Responsibilities for New Members.....	40
Pledge Father/Pledge Son Program.....	41
Procedures for New Member Discipline.....	42

Additional Elements

Traditional Fraternity Songs.....	43
Duties of New Member Class Officers.....	44
Social Etiquette.....	45

Mission Statement

The purpose of the Delt Development Program is to:

- Teach incoming members what it means to be a Baker Delt
- Help each member in their pursuit of the man that they want to become
- Create a band of brothers that will last a lifetime
- Continue and honor the legacy set down before us by the founding fathers of our fraternity

Our Four Founding Principles are:

- ❖ Truth ~ Men of Gamma Theta are encouraged to become men that are true to not only those around them, but true to themselves when pursuing their passions along the journey of life.
- ❖ Courage ~ We not only want the Men of Gamma Theta to understand what their resolve and morality consists of, but also to have the courage to stand up for what they believe in even in the midst of the cultural restraints imposed by society.
- ❖ Faith ~ Baker Delts are encouraged to stand by their faith in God, but also to stand by their faith in their fellow brothers, in that they should have faith that their brothers can be depended on no matter what the implications of any circumstance may be.
- ❖ Power ~ The teachings of Deltism culminate in the achievement of being powerful beyond measure. Once the lessons of being a Delt are heard and embraced, it is then that a Delt has the power to shape the very world that we live in. The Men of Gamma Theta are urged to be the leading edge in the world of tomorrow!

The History of Gamma Theta

The Gamma Theta Chapter of Delta Tau Delta was founded on the Baker University campus in 1903. The seed for the chapter was planted in 1889 with the formation of the first fraternity at Baker -- a "local" fraternity named Alpha Omega.

The men of Alpha Omega soon sought affiliation with a "reputable, national fraternity." With a pledge to build its own fraternity house, Alpha Omega's petition to become aligned with Delta Tau Delta was granted. In August of 1903, two Alpha Omega men -- William C. "Dad" Markham and Claire H. Harpster -- were initiated into Delta Tau Delta at the fraternity's international convention (Karnea) in Cleveland, Ohio. On November 24, 1903, Dad Markham and Claire Harpster led the ceremony in Baldwin City to initiate into Delta Tau Delta 13 Alpha Omega men & 22 alumnus members. They are the 13 "Charter" members of Gamma Theta Chapter of Delta Tau Delta. During the next several years, nearly all of the remaining Alpha Omega fraternity members were initiated into Delta Tau Delta.

The first "Delt House" (or "Shelter") was built by the alumni and undergraduate men of Delta Tau Delta (Alpha Omega) in 1903. The building, located on the southeast corner of Ninth and Indiana streets (directly west of the Zeta Chi house), still stands today and the Greek letters ΔΤΔ can still be found in the sidewalk.

Soon having outgrown its first Shelter, Delta Tau Delta, again with the financial support of its alumni, purchased a house on the northwest corner of Ninth and Grove in 1911. The "new" house was formerly home to the Delta Delta Delta sorority which had moved to its new home directly east of the current Zeta Tau Alpha house. The second Delt Shelter with its famous turret served Gamma Theta for the next 49 years. The building remains today and is still thought of with fond memories as "home" by many Gamma Theta alumni.

In November 1960, 57 years after being founded, Gamma Theta chapter moved to its current Shelter. Built with funds contributed by alumni, the structure was, and still is, the finest men's fraternity house on the Baker campus.

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Gamma Theta's history is filled with accomplishments as well as times preferably forgotten. Throughout the years the men of Gamma Theta have left their legacy at Baker and around the world. A quick tour around Baker's campus will enable you to cross paths with the memories of many great Delt brothers -- the Hartley Plaza, Fleming Pavilion, Case Hall, Parmenter Hall, Rice Auditorium, the Quayle Bible Collection, Hill String Quartet, the Irick Tennis Courts, Metzger Track and so on. Four Gamma Theta Delts have served as president of Baker University and many others have been and are today on Baker's faculty. Nine Delts are honored in Baker's Athletic Hall Of Fame.

One of the most significant events in Gamma Theta's history occurred during World War II in the 1940s. All but one Delt at Baker went off to war. Brother Jay Ellis, with assistance from several alumni, kept the fraternity alive and the Delt Shelter open by pledging 13 men in 1943. Brother Ellis and his pledges were there when the men returned following the war.

Eight Week Pledge Education Syllabus

Week 1 – Our Mission

The mission of Delta Tau Delta is more than just to provide a memorable time for you in college. Our motto is “*committed to lives of excellence*,” which means more than just during your four years of college. You will learn what it means to live a life of excellence and once you’ve learned about our mission, you’ll be able to answer questions like:

- *When and where should a member of Delta Tau Delta demonstrate the mission of the fraternity?*
- *What is excellence?*
- *What is commitment?*

The single most important aspect of being a Delt is to understand and embrace what it means to live a life of excellence!

****ASSIGNMENT ~ Write a list of ten goals that will help you to achieve excellence during your first semester at Baker. Read Chapter 1 in the Life of Excellence**

Week 2 – The History of Delta Tau Delta

Delta Tau Delta was founded in 1858 on the campus of Bethany College in present-day West Virginia. The incident that sparked the inspiration of Delta Tau Delta came at a Neotrophian Literary Society meeting, where men who were to receive that honors of the Society had been selected. Angered by what had occurred at the Neotrophian Literary Society’s meeting the night before, eight men decided to devise a plan to seize control of the Society and return it to popular control. You will learn that the eight men, the founding fathers of Delta Tau Delta, swung enough votes to choose the man that they favored the most. Earle, Alfred, Cunningham, Hunt, Lowe, Tarr, Johnson, and Bell created this group, which was to be a secret society known only by the Greek letters Delta Tau Delta. This week, you’ll learn all about the founding fathers and the history behind the letters of Delta Tau Delta.

****ASSIGNMENT ~ Memorize the names of the Founding Fathers. Visit Delta Tau Delta’s website, <<www.delts.org>> as well as our Chapter’s website, <<www.bakerdelts.com>>. Read Chapter 4 in the Life of Excellence**

Week 3 – Delta Tau Delta’s Values and You

The four founding principles to our Fraternity are **Truth, Courage, Faith, and Power**. Each of these principles has a significance behind them that is vital to being a member in Delta Tau Delta. **Integrity is Essential** in all that you do and this is the first of Delta Tau Delta values. You will learn how to be a man of integrity through the constant help of your brothers. **Accountability is Fundamental to All Commitments**. This value means that you are to hold yourself responsible for your words and your actions, as well as those around you. **Lifelong Learning and Growth are Vital**. This value is all about what type of attitude you go into every endeavor of your life with. Delta Tau Delta will help assist the formation of an attitude that will translate into success in life. **Strengthening**

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Community is Essential to Our Vitality. It is important that as a member of Delta Tau Delta, you work to strengthen the communities you live in. If you fail to become an integral part of the community, you'll soon find yourself as a non-essential factor to progress.

Brotherhood Sustains Us. When you were asked to become a part of Delta Tau Delta, you were asked to share a lifelong commitment to help push each other towards a life of excellence. There are times when this will be tough and there are times when this is easy, but the overall experience will create a brotherhood bond that is impenetrable – and that is what being a Delt is all about.

****ASSIGNMENT ~ Discuss how each principle and value can be applied to your Chapter of Delta Tau Delta. Give a couple sentences for each topic. Read Chapter 2 in the Life of Excellence**

Week 4 – How the Fraternity Works

This week, you'll find out that the make-up of the Fraternity bears great resemblance to that of the United States government system – there is a legislative branch, a judicial branch, and an executive branch. The **Legislative Branch** lies in the form of Karnea, which is the biennial gathering of delegates from all chapters to go over new duties of the Fraternity. The **Executive Branch** is made up of the Arch Chapter, which consists of the president, vice president, second vice president, treasurer, secretary, director of academic affairs and the division presidents. The **Judicial Branch** serves just as the judicial system of the United States would in that it interprets the Constitution, By-Laws, and Ritual of Delta Tau Delta. **The Divisions of the Fraternity** work with chapters on a regional scale, as opposed to nationwide. There is a division conference held every year within the region of each division.

Each individual chapter operates based off its own Constitution and By-Laws. This is very similar to how the Fraternity as a whole conducts its business, however, each campus is different, and thus it is necessary that each chapter have a Constitution and set of By-Laws that is made especially for their situation.

****ASSIGNMENT ~ Explain how each branch inside the Chapter works. Name and explain each branch with a couple of sentences. Read Chapter 5 in the Life of Excellence**

Week 5 – Your Obligations as a Delt

As a part of being a Delt, there are certain obligations that are incumbent upon each member to uphold. **Academic Achievement** is expected of all Delts. It is vital that Delts be men that hold themselves to high academic standards. **Active Involvement** is important to being a Delt, because it is not the desire of the Fraternity that the Shelter become a place just to sleep and eat. It should mean much, much more to the men that inhabit the Shelter. **Honorable Conduct** means that men of the Fraternity are not to act in such a way that it brings physical harm to the Shelter or bad publicity upon the Fraternity as a whole. **Financial Integrity** means that you are to fulfill your financial obligations to the house – this means that you are to pay your Initiation Fee, National Dues, and Room & Board in a timely manner. **Recruitment** is the fundamental way that this Fraternity is able to grow. You've all joined Delta Tau Delta for one reason or another,

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and it is inherent upon each Delt to find men of the same character and resolve to build a better future for Delta Tau Delta.

****ASSIGNMENT ~ Discuss how you plan to fulfill each obligation in a couple of sentences for each obligation.**

Week 6 – Opportunities Available to You as a Delt

You will learn that there are many opportunities that are available to Men of Delta Tau Delta. There are numerous **Chapter Leadership Opportunities** that come with holding an office in the Chapter. This opportunity gives young men the chance to hone their leadership skills through hands-on experiences. Managing a Chapter is very similar to managing a small business – all the parts must work for the engine to move forward! Delta Tau Delta offers three different **Leadership Academies** that are held either over Spring Break or in the summer. These Leadership Academies allow you to broaden your horizons by interacting with Delts from all over the United States to expand your scope of ideas for your own respective Chapter. The Leadership Academies are once in a lifetime experiences – it's almost like joining a second Chapter of Delta Tau Delta. Being a part of Delta Tau Delta allows members to learn about the risk of using Alcohol. All Delts must complete an alcohol education class – **Delts Talking About Alcohol (DTAA)** or **AlcoholEDU**. This allows the Men of Delta Tau Delta a better chance at avoiding misuse or abuse of alcohol. The **Undergraduate Interfraternity Institute (UIFI)** is another leadership program that Delta Tau Delta gives its members the opportunity to be a part of. UIFI is a summer leadership camp where Greek men and women engage in an intense leadership experience that forces men and women to learn more about themselves and the ones around them. **Futures Quest** is yet another leadership program that is set up that gives undergraduate Delts the chance to further their leadership qualities through strenuous team-building activities. Futures Quest is open only to men that have recently joined the Fraternity. As Delts, we have the opportunity to attend our **Division Conferences**, as well as **Karnea**, to come together as Brothers and embrace the fundamental beliefs held by Delta Tau Delta.

****ASSIGNMENT ~ List and briefly discuss three leadership opportunities you want to pursue. Give a short paragraph for each topic. Read Chapter 3 in the Life of Excellence**

Week 7 – Awards, Insignia, and Traditions

This week, you will learn about the many awards that the Fraternity has available to its Chapters. There is no higher honor than for a Chapter to be deemed worthy of these awards. The highest honor for a Chapter of Delta Tau Delta is the **Hugh Shields Award**. This honor recognizes the top 10 Chapters in the nation. The **Court of Honor** is also a very high honor. It recognizes the top 20 Chapters in the nation. Also, you will learn about the Insignia of the Fraternity – the **Coat of Arms** displays the many elements of our Fraternity in the form of a prestigious crest with strict rules of heraldry of the knights of the Middle Ages. The **Badge** is designed to be simplistic in nature, but also to symbolize all the elements to our Fraternity. You'll also learn of the **Pledge Badge, Seal, Arch Chapter Jewel, and Flag**. You'll also become acquainted with the traditional ceremonies known as the **Rite of Iris** and the **Ritual**.

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****ASSIGNMENT ~ Write a paragraph over what you think it takes to win a Court of Honor or a Hugh Shields Award? Read page 107 in the Life of Excellence**

Week 8 – Preparing for Your Initiation

This week is your chance to cultivate all that you have learned about Delta Tau Delta thus far. By now, you should know the Delt Creed and the vital information regarding the history of Delta Tau Delta. It is important that you have some background knowledge of the basis of the Fraternity before you go through the Ritual because things will become clearer once you've completed the Ritual. A Delt does not just earn his Badge the day he is initiated. A Delt must earn his Badge each day through his everyday service and dedication to the Fraternity.

****ASSIGNMENT ~ Be able to recite the Delt Creed and be able to name off the vital historical facts of the Fraternity. Know the four Founding Principles of the Fraternity, as well as our Values. Complete the study guide for the examination, AlcoholEDU, keep current on your Omega Financial account, and bring a printed copy of your midterm grades with you to the exam session.**

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Fall 2009 Schedule of Events

9-8-2009 : Composite Pictures at the Shelter 8:30 to 9:30 P.M.

9-12-2009 : Family Day

9-28-2009: Homecoming Week

10-3-2009: Homecoming Dance

10-17-2009 to 10-18-2009: Maple Leaf Festival

10-31-2009: Halloween & Trunk or Treat

11-23-2009 to 11-29-2009: Thanksgiving Break

12-7-2009 to 12-10-2009: Finals Week

Rules of the Shelter

A Delt will have respect for himself, his shelter, and his brothers. He is expected to conduct himself as a role model in the Shelter, the University, and the Community. A Delt should understand and adhere to the Membership Responsibility Guidelines. If a Delt does not conduct himself accordingly, then he must accept the consequences.

There is to be no smoking of any tobacco product within the interior of the shelter.

New Member Financial Obligations

To be a member of Delta Tau Delta, it is imperative that each member fulfill his financial obligation to the Fraternity. For New Members, the financial obligations are as follows:

Pledge Fee ~ \$40/month or \$160/semester

Initiation Fee ~ \$291.50

The Pledge Fee can be broken down into monthly installments of \$40/month or it can be paid in one lump sum in the amount of \$140. The Pledge Fee allows for New Members to be entered into the Delta Tau Delta database at the Central Office. It also puts each New Member on the liability insurance of the Chapter. The Initiation Fee of \$291.50 is a one time fee that **MUST** be paid prior to your initiation. A failure to pay this fee prior to initiation will result in the inability for a New Member to be initiated.

****All financial obligations not adequately fulfilled will result in consequences to be taken up with either Honor Board or House Corporation****

Pledge Requirements for Initiation

In order to be initiated and become a member of Delta Tau Delta Fraternity the pledge must:

- Complete the eight week pledge education program
- Pass the examination for membership into Delta Tau Delta
- Participate in Brotherhood Week
- Be in good standing financially
- Be in good standing with the Chapter's Honor Board before or by the date of initiation

Chapter Officers

President ~ Jeff Skillman

Vice President ~ Phil Collins

Treasurer ~ Andy Roberts

Secretary ~ Brandon Howard

Philanthropy ~ Christopher Scheideman

Social ~ Garret Chumley

House & Grounds ~ Levi Calhoun

Head Rush ~ Blake Stanwood

Ritual/New Member Ed ~ Brad Oliva

Academic Affairs ~ Josh Padilla

Student Senate Representative ~ Spencer Nash

Risk Management ~ Hakeem Young

Sergeant at Arms ~ Ian Sutherland

The Brothers of Gamma Theta

Name	Hometown	Major(s)	Minor	Graduation Year
Calhoun, Levi	Moore, OK	Exercise Science		2010
Chumlet, Garret	Bonner Springs, KS	Psychology and Spanish		2010?
Collins, Phil	Leawood, KS	International Business	French	2011
Howard, Brandon	Kansas City, KS	Business		2010
McGlamery, Ben	Orange Park, FL	Criminal Justice		2010
Mirch, Patrick	Bentonville, AK	Sports Broadcasting/Communication		2012
Nash, Spencer	Kansas City, KS	Exercise Science		2012
Oliva, Brad	Topeka, KS	Molecular Bioscience	French	2012
Padilla, Josh	Chandler, AZ	Exercise Science	History	2011
Roberts, Andy	Kansas City, KS	Marketing and Management		2011
Skillman, Jeff	Olathe, KS	Marketing and Management	Spanish and Psychology	2010
Stanwood, Blake	Overland Park, KS	Religion and History		2012
Sutherland, Ian	Mound City, KS	Biology		2010
Young, Hakeem	Spring Hill, KS	Secondary Education		2012

Fire Prevention Program

The Greek world has suffered several tragedies in recent years when a fraternity house goes up in flames and takes the lives of some of the members and guests in the house. With so many of our groups maintaining shelters, we must take care to provide a living space which is safe as possible from the threat of accidental fire.

If the chapter maintains a common living arrangement, a fire prevention program shall be conducted for the entire chapter (including pledges) each year.

This program is to include: maintenance of smoke detectors, sprinklers, or fire extinguishers, fire drills, posting and discussion of evacuation routes, maximum occupancy, etc.

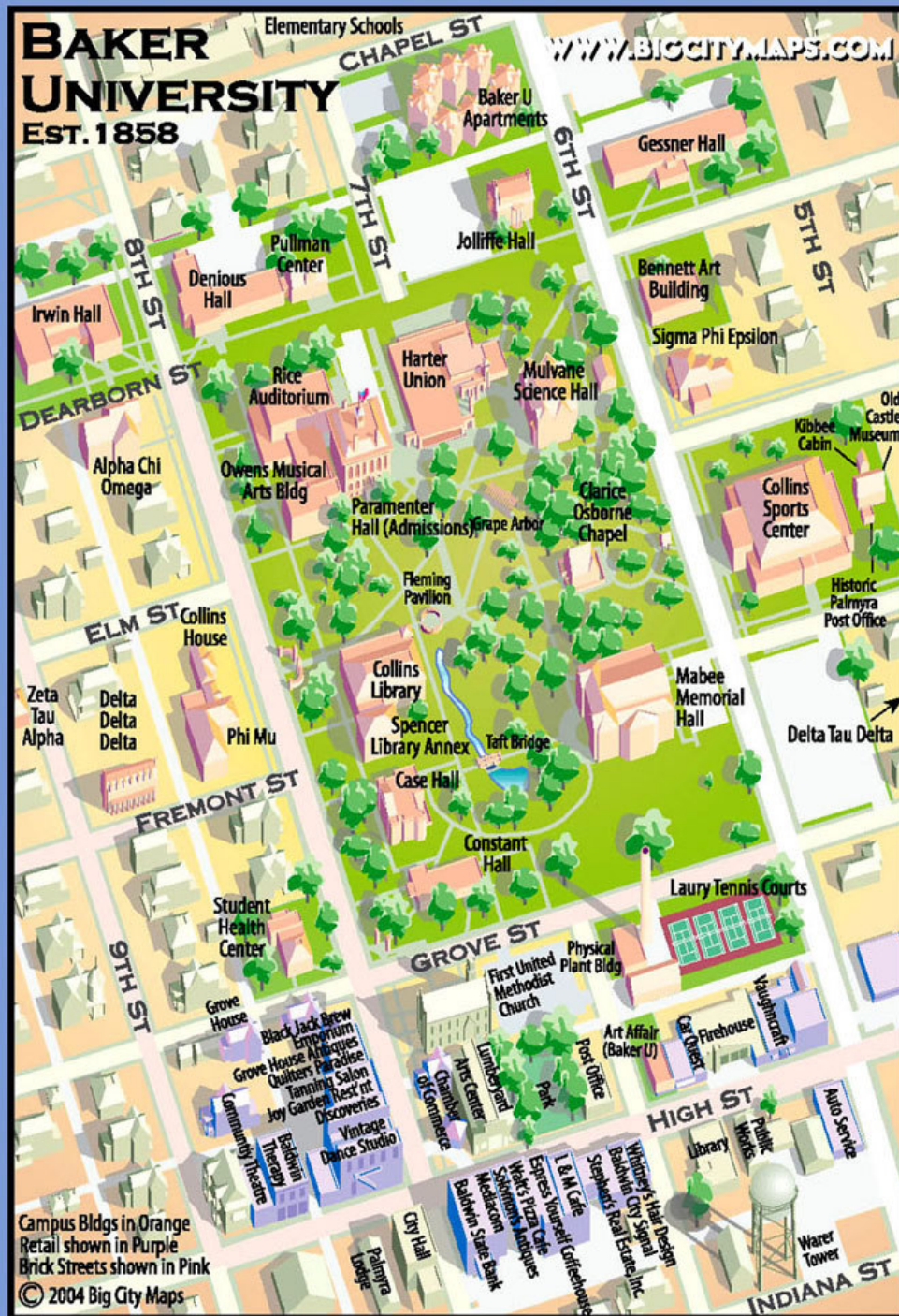
Contact your local Fire Marshal or college officials in charge of fire safety to schedule this program. You should include the chapter advisor and house corporation officers in this program.

In addition, Fire Safety Inspections reports need to be conducted at least twice a year and a copy of these reports given to the house corporation, chapter advisor, and the campus Greek life advisor.

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Baker University Campus Map



TRUTH, COURAGE, FAITH, POWER

The History of Baker University

Chartered on February 12, 1858, Baker University is the oldest college in Kansas. Baker University was named for a distinguished scholar and bishop, Osmon Cleander Baker, who presided over the first conference convened in this new region by the Methodist Episcopal Church. Baker is a small, independent, coeducational university affiliated with the United Methodist Church. The University includes three components -- the College of Arts and Sciences, the School of Professional and Graduate Studies, and the School of Nursing.

Baker University's College of Arts and Sciences is located at its main (and original) campus in Baldwin City, Kansas, about 45 miles southwest of Kansas City, Missouri, and 15 miles south of Lawrence, Kansas. The campus, shaded by a forest of stately oak and maple trees, is the centerpiece of Baldwin City, a rural town of about 6,000 persons. Undergraduate students live and study at the Baldwin City campus, where they can achieve Bachelor of Arts, Bachelor of Science degree, Bachelor of Music Education or Bachelor of Music degrees. Nearly 40 different degree majors are available at the Baldwin City campus.

With a student to faculty ratio of 12 to 1, Baker University prides itself in personalized educational opportunities. The tranquil, rural setting of Baldwin City provides Baker University's students with an atmosphere exceedingly conducive to their educational, spiritual and interpersonal development.

Throughout its history, Baker University has been acclaimed for its ability to provide students excellence in educational as well as personal development. Baker has produced the likes of four Rhodes scholars, one Pulitzer Prize winner, two Barry M. Goldwater scholars, and one Jack Kent Cooke scholar in its illustrious 150 year history. The University has been cited by The Gourman Report as the top private college in Kansas based on the quality of its faculty and facilities. BU academic achievements have been noted by a ranking of second among Kansas Colleges for the percentage of its students earning acceptance to graduate schools.

Baker University Greek Life

Fraternities



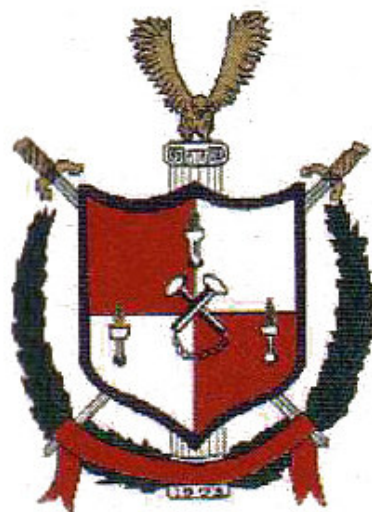
Delta Tau Delta



Kappa Sigma



Sigma Phi Epsilon



Zeta Chi

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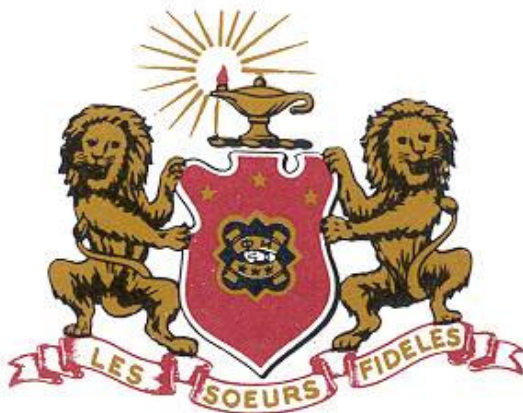
Sororities



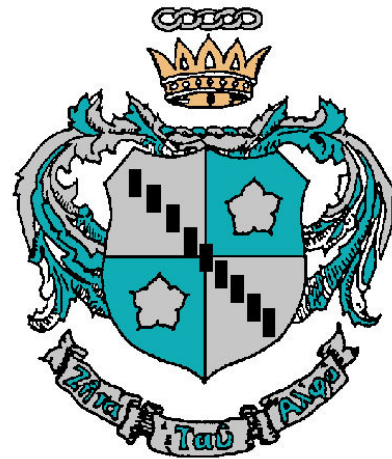
Delta Delta Delta



Alpha Chi Omega



Phi Mu



Zeta Tau Alpha



Zeta Phi Beta

TRUTH, COURAGE, FAITH, POWER

IFC Officers

President ~ Jesse Kern, Zeta Chi

Vice-President of Judicial Procedures & Scholarship ~ Dan Clifford, Kappa Sigma

Vice-President of Programming & Community Service ~ Blake Stanwood, Delta Tau Delta

Vice-Presidents of Recruitment ~ Sam Altman, Sigma Phi Epsilon and Adam Tebben, Zeta Chi

Vice-President of Scholarship ~ Andrew Linenberger, Zeta Chi

Vice-President of Public Relations & Marketing ~ Pat Howell, Sigma Phi Epsilon

Secretary/Treasurer ~ Sean Bingham, Kappa Sigma

Operations

The Interfraternity Council meets every Thursday at 8:00 p.m. in Harter Union. IFC is charged with coordinating the fall formal recruitment of young men interested in joining a Greek organization, as well as working cohesively with the Panhellenic council to facilitate events that display what it is to be a Greek on Baker's campus. IFC's ultimate role on campus is to be the governing oversight committee made up of a conglomeration of members from different Greek organizations to ensure that Baker's Greek Life program continues forward in its rich tradition.

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Baker University Administration

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Executive Vice President and Provost

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Dean of Students

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International Fraternity

Statistics

Chapters and Members

- Undergraduate Chapters and Colonies: 117
- Avg. Chapter Size: 52
- Undergraduate members: 6,031
- Total Initiates: 150,590
- Living Alumni: 115,083
- Alumni Chapters: 30
- Chapters and colonies with shelters: 84
- Aggregate value of houses in excess of \$65 million.

Arch Chapter

International President

James Selzer

Vice President

Alan Brackett

Second Vice President

Travis Rockey

Treasurer

James Garboden

Secretary

Jody Danneman

Director of Academic Affairs

Scott Heydt

Division Presidents

Northern Division

Bruce L. Peterson

Southern Division

Rosario A. Palmieri

Eastern Division

Laurence Altenburg

Western Plains Division

Ben R. Byers

Western Pacific Division

Jack M. Myles

Delt Chapters in Our Area

Gamma Tau – University of Kansas (Lawrence, KS)

Gamma Chi – Kansas State University (Manhattan, KS)

Delta Omicron – Westminster College (Westminster, MO)

Gamma Kappa – University of Missouri (Columbia, MO)

Epsilon Nu – University of Missouri at Rolla (Rolla, MO)

Beta Tau – University of Nebraska (Lincoln, NE)

Delta Alpha – University of Oklahoma (Norman, OK)

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Member Responsibilities of Delta Tau Delta Fraternity

General Expectations

1. Failure to comply with a sanction or corrective action assigned as a result of a MRG violation will be considered a Level III violation. Additional Level II violation while under Delta Tau Delta Fraternity sanctions will be considered a Level III violation.
2. A Chapter that has been recognized as a Court of Honor or Hugh Shields chapter by the Arch Chapter, will forfeit that status and return the Hugh Shields Flag if a Level II or Level III MRG violation is verified during the following year. Hugh Shields Flag winners will not count the forfeited year toward retirement of a five-year flag. A chapter that experiences a Level II or Level III MRG violation will not be eligible for consideration of either Court of Honor or Hugh Shields designation during the year the violation was verified.
3. The public image and honor of the Fraternity being there responsibility of every member of the Fraternity, no chapters shall present, allow, or permit to continue inappropriate chapter programming that brings or could bring dishonor to the Fraternity.

Hazing

No chapter of Delta Tau Delta shall indulge in any physical abuse or undignified treatment (hazing) of its pledges or members. Hazing is defined as any action taken or situation created intentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities and situations include paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities, kidnapping of actives by pledges or pledges by actives as well as the forced consumption of alcohol, wearing apparel which is conspicuous and not normally in good taste, engaging in any public stunts and buffoonery, morally degrading or humiliating games and activities, late work sessions which interfere with academic activity, and any other activities which are not consistent with Fraternal law, Ritual or policy with the regulations and policies of the host educational institution. Furthermore, chapters shall follow Delta Tau Delta's Delt Development Program.

Abusive Behavior

The Fraternity will not tolerate or condone any form of abusive behavior, including sexist or sexually abusive behavior, on the part of its members, whether physical,

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mental or emotional. This is to include any actions directed toward members or non-members or any actions which are demeaning to women or men, such as verbal harassment. Such behavior includes, but is not limited, to hazing, fighting, and sexual assault.

Chapter and Shelter Management

1. The shelter, along with its furnishings and landscape, should provide for each member an environment for study, clean and safe living conditions, and recreational facilities. A sound program focused on proper maintenance of the property, along with due

regard for host institution, health, or fire department regulations, must be followed in each chapter.

2. The possession, storage and/or use of firearms, weapons, or explosive devices of any kind within the confines or premises of the shelter or at any function sponsored by the chapter is expressly forbidden.

Alcohol and Drugs

1. No chapter of Delta Tau Delta may purchase alcoholic beverages with Fraternity funds, nor may anyone in the name of or on behalf of any chapter coordinate the collection of any funds for such a purchase. This includes the purchase of kegs, party balls and other bulk quantities of alcoholic beverages. In addition, no alcohol may be served from common source containers (kegs, party balls or other bulk containers) on chapter property or at chapter events.

2. The possession, sale, use or consumption of alcoholic beverages, while on chapter premises, or during a Fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the Fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or third party vendor guidelines. Examples of non-compliance include, but are not limited to, charging admission to parties, passing the hat, selling empty cups, selling drink tickets, or having vending machines which dispense alcoholic beverages.

3. The use or possession of any unlawful drug in any form at any Delta Tau Delta function or in any Delta Tau Delta shelter will be grounds for immediate suspension.

4. Parties and social activities should be open to members and invited guests only. Open parties, meaning those with unrestricted access by non-members of the Fraternity, without written individual invitations, are prohibited.

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5. All rush functions associated with any undergraduate chapter or alumni association or alumni chapter of Delta Tau Delta will be dry, without the presence of alcoholic beverages.
 6. No alcohol shall be present at any pledge program or initiation activity of any chapter.
 7. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. Chapters also may not co-sponsor functions where alcohol is purchased by other fraternity chapters, groups or organizations. This shall not be construed to prohibit the use of third party vendors for chapter functions that comply with these guidelines and with the rules of the host educational institution.
 8. Chapters are required to provide and explain the MRG to its pledges and members. This activity must be certified by the chapter advisor by October 25th of each year.
 9. Drunkenness by members and pledges will be classified as “conduct unbecoming a member of the Fraternity” as defined in Article 11, Section 2 of the Fraternity’s Constitution.
 10. Every chapter will implement the Fraternity’s primary alcohol education program known as Alcohol Edu as required by the Fraternity’s Bylaws, Article 9.
 11. No members, collectively or individually, shall purchase for, serve to, or sell alcohol beverages to any minor (i.e., those under legal “drinking age”).
 12. No member or pledge/associate/new member/novice, shall permit, tolerate, encourage or participate in “drinking games”.
- Approved by the Arch Chapter on June 23, 2007.

MRG ENFORCEMENT CRITERIA

The following is a description of the levels of policy violations and suggested undergraduate chapter responses. Any violation of these criteria is viewed seriously, and it is the responsibility of every undergraduate chapter member and alumnus to see that the Guidelines are upheld, and equally importantly, that the spirit of the Guidelines is met.

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LEVEL I

- Chapter and Shelter management violation
- Co-sponsoring events with other organizations that purchase, sell, or otherwise provide alcohol (this shall not be construed to prohibit the use of third party vendors for chapter functions which comply with these guidelines and with the rules of the host educational institution.)
- Failure to adopt a policy which effectively addresses “drunkenness” by its members and pledges.
- Failure to implement the AlcoholEDU program
- Failure to teach the Fraternity approved risk management program by October 25.
- Inappropriate chapter programming including events with military, sexually suggestive, or controversial themes, sexually explicit or suggestive performances, offensive T-shirts or other forms of apparel, and acts of buffoonery. Appropriate responses will be determined and coordinated by the Central Office staff.

LEVEL II

- Purchase of alcohol with chapter funds
- Any violation with injury
- Presence and/or distribution of alcohol from common source containers (such as kegs, party balls, or other bulk containers or quantities)
- Sale of alcohol
- Open party (social function without an established and limited guest list)
- Alcohol present during pledge or initiation activities
- Alcohol present at a recruitment function or provided to prospective member
- Co-sponsoring events with other organizations that purchase, sell, or otherwise provide alcohol (2nd incident)
- Presence of a slush fund
- Acts of hazing, abusive behavior, or fighting
- Distribution of alcohol individually purchased by members or guests
- Continued drunken behavior by any member constitutes “conduct unbecoming a member of the Fraternity.”
- “Drinking games” permitted, tolerated, encouraged, or participated in by a member or pledge/associate/new member/novice.
- Violation of sanctions imposed as a result of a lower level violation of the guidelines

The Fraternity’s response to such an alleged event or activity will be coordinated by the Executive Vice President and the Central Office staff. Pending the outcome of an appropriate investigation, the following will occur at the discretion of the Executive Vice President unless disapproved by a majority of the Arch Chapter’s Committee on Chapters:

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- (1) Any member or members involved in the incident shall be suspended;
- (2) There shall be a cessation of all chapter activities, not including meetings of the chapter;
- (3) The membership of those directly involved in the incident shall be reviewed by the chapter, Arch Chapter, or Arch Chapter's designee;
- (4) Additional educational programming shall be required as necessary, plus up to a \$75 per member/per incident fine;
- (5) All fines are payable to Delta Tau Delta Fraternity through its cumulative MRG fine money account for undergraduate and alumni education.
- (6) The charter may be subject to suspension by the Arch Chapter.

LEVEL III

- Organized deception to circumvent the Guidelines
- Purchase, sale, or use of illegal drugs
- Possession, storage and/or use of firearms, weapons or explosive devices of any kind within the confines or premises of the shelter or at any function sponsored by the chapter
- Violation of sanctions imposed as a result of a lower level violation of the guidelines
- Any additional Level II violation while under Delta Tau Delta Fraternity sanctions

The Fraternity's response to an alleged event or activity shall be coordinated by the Executive Vice President. The Executive Vice President shall act according to Delta Tau Delta Fraternity's Constitution and Bylaws, and Arch Chapter policies, to put appropriate measures into effect. His response may include:

- (1) Immediate suspension of charter.
- (2) Review the membership of the chapter's executive committee.
- (3) Expulsion proceedings may be initiated against those responsible for the violation.
- (4) Operating conditions may be established for the chapter.
- (5) A per member/per incident fine of up to \$150 may be assessed.

In addition the charter may be subject to suspension or withdrawal by the Arch Chapter pursuant to Article X of the Constitution. All fines shall be payable to Delta Tau Delta Fraternity through its Cumulative MRG Fine Money Account for undergraduate and alumni education.

MRG ENFORCEMENT PROGRAM

A. Potential violations of the Guidelines shall be reported as soon as possible by anyone with knowledge thereof either to the chapter advisor, division vice president, division president, or to the Fraternity's Central Office. The chapter advisor is authorized to recommend to the Arch Chapter the suspension of any

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member whose behavior violates these Guidelines or otherwise exhibits conduct prohibited under Article XI, Section II of the Constitution.

B. Whenever a potential violation of the Guidelines is reported, the Fraternity's Central Office will make a reasonable effort to conduct, within two business days of learning of an incident, a preliminary investigation to determine if there is reason to believe that a violation of the Guidelines has occurred, and notify the responsible division president. If the incident involves personal injury and/or substantial property damage, it shall be referred to the Fraternity's counsel.

C. If the preliminary investigation results in a determination that an upper level (II or III) violation of The Guidelines may have occurred, then a further investigation shall be undertaken by the Fraternity's Central Office as follows:

1. Within three business days of completion of the preliminary investigation, an alumnus of the Fraternity appointed by the executive vice president may be on site to conduct a further investigation of the possible violation. The Fraternity's legal counsel or his designee shall provide a copy of the privacy rights guidelines to be observed by the investigator prior to arrival on site.

2. Upon completion of this investigation, the investigator shall provide a written report to the executive vice president and the Arch Chapter's Committee on Chapters detailing findings and any actions taken or proposed. This report shall, while protecting the privacy rights and confidentiality of individuals involved, include the following:

a. The date and location of the Guidelines violation;

b. A summary of the incident, events, injuries, persons, and organizations involved;

c. Discussion of the scope of involvement of chapter members, officers and alumni;

d. A summary of the specific sanctions recommended for the chapter or any individuals; e. Final disposition of the matter;

e. Such other information as the Fraternity may request as necessary to review the incident and actions taken in response.

D. These reports will be maintained by the Fraternity's Central Office for a period of not less than three (3) years and will be available for inspection by the Arch Chapter, alumni advisors, division vice presidents, house corporation officers and undergraduate chapters for purposes of reducing risk and avoiding similar incidents, subject to certain limitations imposed for purposes of privacy and confidentiality.

E. Recommendations, including sanctions, may be made by the investigator and shall be confirmed by the executive vice president and responsible division president, and then approved or disapproved by the Committee on Chapters. Throughout the process, all parties shall endeavor to complete the proceedings within fourteen (14) days of the appointment of the investigator. The decision of the Executive Vice

F. President shall be final if the Committee on Chapters has not disapproved of same within 72 hours of notification being communicated by the Central Office. Any

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actions or decisions regarding sanctions may be appealed to the Arch Chapter by any member(s) or chapter(s) involved in the incident within ten (10) business days of receipt of the sanctions.

G. In the case of an emergency, the Executive Vice President may act alone in the best interest of the Fraternity.

H. The Executive Vice President shall notify the Arch Chapter of actions taken pursuant to these guidelines.

MRG VERIFICATION PROGRAM

A. Each Chapter shall file a Member Responsibility Guidelines program attendance sheet that certifies presentation of the MRG. The form must be attached to the Awards/Accreditation Packet. Failure to submit the Member Responsibility Guidelines program attendance sheet by December 1 will result in suspension of all social activity where alcohol is present until the certification is received or the training is accomplished

B. The Guidelines certification statement shall identify efforts made to comply with the implementation requirements including:

1. Verification by December 1 of each year that an educational program on the Member Responsibility Guidelines and risk management was presented at which no fewer than 90% of chapter members and pledges are in attendance, said presentation having taken place by October 25 of each year.

2. Copies of any mailings, notices, and announcements or articles which were written by the undergraduate chapter regarding the Guidelines or other risk management practices.

MRG IMPLEMENTATION PROCEDURES

ABOUT OUR GUIDELINES

In August 1990, following the passage of several resolutions on alcohol (adopted in November 1985), hazing (adopted in August 1980) and shelter maintenance (adopted in May 1988), Delta Tau Delta integrated the various provisions into one document, The Chapter Responsibility Guidelines. These Guidelines, now known as the Member Responsibility Guidelines, provide a concise articulation of the responsibilities of each member regarding alcohol, drugs, hazing, abusive behavior, and property management.

Any violation of these criteria is viewed seriously by the Fraternity, and it is the responsibility of every undergraduate chapter member and volunteer to see that The Guidelines are upheld. More than this, living the Delt Creed should make meeting these Guidelines easy for each chapter and each member.

IMPLEMENTATION PROGRAM

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- A. The Guidelines will be broadly disseminated throughout the Fraternity.
 - 1. The Guidelines, along with other pertinent information, will be mailed to the following groups and individuals on an annual basis:
 - a. All Fraternity staff members;
 - b. All collegiate chapters and colonies;
 - c. All volunteers;
 - d. All Fraternity advisors.
- B. On-Site Implementation
 - 1. The chapter president, along with the risk management chairman and chapter advisor, shall communicate information on risk management and the Guidelines to the chapter on a regular basis.
 - 2. The chapter president, along with the risk management chairman and chapter advisor, shall be responsible for advising and assisting the chapter in implementation, verification, and enforcement of The Guidelines.
 - 3. The chapter president, along with the new member educator shall be responsible to ensure that all new members complete the Fraternity's primary alcohol education program known as AlcoholEdu during the academic term of their initiation.
- C. There shall be an educational component to the Guidelines.
 - 1. Each Karnea, division and regional conference shall conduct educational sessions relating to the Guidelines on alcohol abuse prevention, hazing, date rape, and shelter maintenance.
 - 2. Each chapter advisor or designee of each division shall review and discuss the Guidelines annually at a meeting with no fewer than 90 percent of the members and pledges present held by October 25, with certification of the meeting submitted no later than December 1.
 - 3. An educational session on risk management and the Guidelines shall be an integral part of the pledge education process.
 - 4. The Fraternity's Central Office will provide appropriate materials for these educational sessions.

POLICY ON ALCOHOL AND SUBSTANCE ABUSE

Delta Tau Delta recognizes the well known dangers of alcohol and substance abuse, which have manifested themselves in tragic ways on college campuses and impacted the lives of young Americans long past their college careers. Our Fraternity's position on alcohol and substance abuse is twofold: Each member of Delta Tau Delta is obligated to follow the law with respect to the use of any substance. Further, as an organization, Delta Tau Delta is committed to the health and well being of our members, and supports our members making healthy choices. College aged men often fail to appreciate the impact today's choices make on their future physical and emotional health, and the Fraternity will strive to educate men on the impact of those actions.

DELTA TAU DELTA FRATERNITY

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As Delta Tau Delta's governing body, the Arch Chapter re-affirms the over arching principle that drunkenness or other intoxication, and their associated behaviors by individual members, are unacceptable. Delta Tau Delta will first use education as a means to support appropriate behavior, but also recognizes that where such behavior places the Fraternity, an individual chapter or colony, or our Brothers at risk, it can be cause for suspension or expulsion from membership. This behavior is contrary to the Oath of membership in the Fraternity.

All of our Brothers must recognize and deal effectively with the real and potential dangers caused by alcohol and substance abuse.

In accordance with our Fraternity's Constitution, Delta Tau Delta will consider behavior unbecoming a member to include drunkenness and other intoxication, which may be indicated by individual health problems, learning problems, such as an adverse impact on a member's academic grades, relationship problems, including inappropriate sexual behavior, harassment, or a negative impact on a member's interaction with his chapter Brothers, and legal problems, such as arrests and penalties. With the education of youth our primary objective, the Arch Chapter has adopted AlcoholEdu as the Fraternity's alcohol education program. At a minimum, each new member of Delta Tau Delta will be provided and is expected to complete this program prior to the end of the term in which he is initiated. In addition, the Arch Chapter requires each chapter and colony to contact an alcohol and substance treatment organization in its area and arrange for a representative to address the chapter or colony on addiction and abuse issues each academic year. Our Executive Vice President will also maintain information on www.delts.org directed to services provided by national organizations to address men's health issues.

The Delta Tau Delta Leadership Academy and scholarships for programs such as the Undergraduate Inter-Fraternity Institute shall also be used to support the Fraternity's educational objectives.

Recognizing that Delta Tau Delta is in partnership with our host institutions, the Arch Chapter shall work in concert with our host institutions in establishing and supporting their educational efforts concerning alcohol and substance abuse.

Delta Tau Delta recognizes effective self-governance of our chapters and colonies as critical in developing leadership and maturity of our Brothers. Our Executive Vice President will work with alumni advisors, and undergraduate chapters and colonies to support the adoption of chapter bylaws that establish a mechanism for addressing conduct unbecoming a member, and the actions to be taken when such conduct occurs. As reflected in Article VIII, Section 8 of the Constitution, chapters and colonies of Delta Tau Delta are required to have a functioning Honor Board, which should be used to implement accountability at the chapter level for this

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Policy. In keeping with the values of accountability and integrity held dear by the Fraternity, the Arch Chapter considers the lack of enforcement of policies addressing conduct unbecoming a member to be a violation of the Fraternity's Member Responsibility Guidelines.

To support our chapters and colonies in this effort, the Executive Vice President shall implement programs that support compliance with Arch Chapter policies on alcohol and substance abuse and risk management, to include guidance on appropriate honor board action against drunkenness and intoxication,¹⁰ guidance on assisting Brothers who are abusive with alcohol or other substances, and guidance on engaging local resources to deal with specific behavioral issues.

Recognizing education and accountability as essential to addressing alcohol and substance abuse prevention, influencing social responsibility, and promoting excellence in our chapters and colonies, the Arch Chapter affirms that alumni advisors may bring charges against an individual member, up to and including suspension, following the procedure set forth in Article XI, Section 7 of the Constitution in response to repeated and regular alcohol and substance abuse.

Our expectations of behavior are not limited to undergraduate members. The Executive Vice President shall work with alumni volunteers to ensure they are aware of the Fraternity's policies with regard to alcohol and substance abuse. Alumni volunteers must agree to support the Fraternity, including our alumni advisors and housing corporations, in their efforts to ensure compliance with Fraternity policies among all alumni.

The Executive Vice President shall communicate with alumni to:

- Encourage them to stay active in the Fraternity;
- Encourage them to seek out Delt chapters and organizations where they live and to contribute positively to those organizations;
- Remind them that the Member Responsibility Guidelines apply to all Deltas and guests;
- Encourage them to be mentors and role models for undergraduate Brothers;
- Discourage their support of misbehavior, excessive consumption of alcohol and hazing;
- Explain that alumni are also subject to sanction by the Fraternity for violation of rules; and
- Inform alumni that the Arch Chapter and local chapters have taken action against alumni who misbehave at chapter events, up to and including no trespassing orders and expulsion from the Fraternity.

The corresponding secretary of each chapter and colony shall annually notify its alumni in writing of the Fraternity's policies on alcohol and substance abuse as part of the invitation and notification process to social events.

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Adopted by the Arch Chapter August 16, 1999 and restated December 14, 2007

POLICY ON ALCOHOL IN SHELTERS

The health and safety of Delta Tau Delta's undergraduate members is of paramount concern to the Arch Chapter.

Fraternity properties have long been the location for social functions held on college campuses. In part, the use of these properties for social functions has caused significant deterioration of Fraternity housing assets. The use and abuse of alcohol at social functions has added to excessive wear and tear on our Shelters. The Fraternity believes a clean, safe, and competitive residential living environment is important to a positive Fraternity experience. We have found that undergraduate members increasingly no longer wish to live in our Shelters due to deteriorating conditions and lack of privacy, thus taking their maturity of judgment and leadership out of our residential facilities.

The deterioration of the Fraternity's housing assets has required significant, continuing capital investments, and in order to attract financial investment, while at the same time providing competitive, up-to date living facilities, significant operational policies must be addressed.

Delta Tau Delta is committed to lives of excellence. Our undergraduate Brothers deserve a living environment that supports our programs and is reflective of a commitment to excellence. The Fraternity and its chapters must also thrive in a campus environment subject to the expectations of its host institutions. Delta Tau Delta is in partnership with its host institutions, and where a host institution has made a campus-wide policy mandating alcohol-free housing, the Fraternity will support that policy. In further support of our host institutions, where any chapter of Delta Tau Delta is finally adjudicated by that institution of a violation of the institution's policies or standards concerning the abuse of alcohol, Delta Tau Delta may require that chapter to observe alcohol-free housing for a minimum of one year from the date of such adjudication.

In addition, the Executive Vice President shall maintain summary information concerning alcohol use rules established by host institutions for use in working with chapters, colonies, and alumni volunteers. Alcohol shall be allowed in the public areas of a Shelter or other designated fraternal housing only during a social activity that is registered with and complies with the host institution's regulations pertaining to social events.

The Arch Chapter supports colonies, re-colonized chapters, and housing corporations voluntarily establishing alcohol-free and substance-free environments.

DELTA TAU DELTA FRATERNITY

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Housing corporations are further encouraged during the process of major renovations to Shelters to give special consideration to design space for undergraduate upperclassmen that accommodates their special needs and encourages them to remain residents of the Shelter.

Housing corporations are encouraged to enter into written leases with renting chapters which specify alcohol and substance use regulations to be observed in the Shelter.

Housing corporations are strongly encouraged to retain a resident, male house director for the Shelter who is at least 25 years of age, and who can lead undergraduate Brothers by example while living in the Shelter. Housing corporations should support and comply with any host institution requirement for a resident advisor or house director to live in the Shelter.

Adopted by the Arch Chapter August 16, 1999 and restated December 14, 2007

Gamma Theta Chapter Advisor

Bob Andrews, Class of 1970

Giving back to the Fraternity is what being an Alumnus is all about. If there's one Brother that exemplifies perfectly, it's Bob Andrews. Brother Andrews currently lives up in Kansas City where he practices law for his own law firm. Brother Andrews has shown his support and dedication to the Fraternity through a number of different ways – whether it be service to the Fraternity through serving as Chapter Advisor, graciously taking the reigns of the Alumni Supervisory Committee (ASC), or donating monetarily back to the Fraternity. Brother Andrews currently serves as the Chapter Advisor for Gamma Theta, but before the 2007-08 school year, he had served as head of the Alumni Supervisory Committee. When Gamma Theta hit a rough patch a couple of years ago legally with the Central Office, Brother Andrews was called upon to help guide us back into the realm of good standing. At the end of every school year, finding ways to pay for STAG is always on the Chapter's mind. For the past two years, Brother Andrews has graciously given enough financial support to the house to pay for all the food for the event, as well as tables and chairs sufficient enough to accommodate the masses of alumni that return to the Shelter. Brother Bob Andrews is a great asset to the Gamma Theta Chapter and we are fortunate to have his support.

House Corporation

Chapter Advisor	Robert Andrews, Class of 1972 <i>Phone: (913) 297-3950</i>
President	Gary Coleman, Class of 1972
Communications	Aaron Anderson, Class of 2003 <i>Phone: (303) 704-2847</i>
Treasurer	Mike Farmer, Class of 1969 <i>Phone: (913) 206 - 9206</i>

Prominent Local Alumni

James Selzer, Class 1970

Jim was elected treasurer of the Fraternity at the Indianapolis Karnea in 2006. He was first elected to the Arch Chapter in 1995 as president of the Western Plains Division. He served from 1995 to 1999 as the chair of the Committee on Chapters of the Arch Chapter. At the 2004 Karnea in Denver, Selzer was elected secretary of the Fraternity. And at Karnea in 2008, Jim was elected the 49th President of Delta Tau Delta.

Academic Program for New Members

Academic Excellence

As a Delt, it is expected that you achieve only the highest of standards when it comes to academics. Delts are looked upon to be leaders, not only in campus organizations and university athletics, but in the classroom as well. Each Delt will fulfill their academic requirements and meet a minimum GPA of 2.25 to stay on as a member of the Delta Tau Delta Fraternity. There are many resources that Gamma Theta Delts can use to maintain their academic prowess and it is inherent in all Brothers that they uphold the tradition and legacy of academic excellence of Gamma Theta Delts before them.

Academic Misconduct

If a Brother commits an act of academic misconduct, then he will be punished with the highest severity. In the event that the University does not immediately expel a Brother guilty of academic misconduct, the Fraternity will bring a hasty consequence, most probably resulting in the expulsion from the Chapter and Delta Tau Delta. Men of Delta Tau Delta are Men of Truth, as it is our first founding principle, so any Brother found in this regard will be charged with conduct unbecoming of a Delt.

Duties & Responsibilities of New Members

House Cleans ~ New members generally do not live inside the Shelter due to their traditional freshman status, academically. New Members have the duty of finding a time that works for their Pledge Class to come over and sweep & mop the Pit.

Maple Leaf Weekend ~ Maple Leaf Weekend is the single biggest event that comes to Baldwin City annually. Parking space becomes a very hot commodity and due to our expansive parking lot, we're able to generate a satisfactory profit by charging a fee to park in our lot. It is the responsibility of the New Members to coordinate who will cover the entrances, facilitate the parking scheme, and handle the cash flow. This money will go into the Pledge Class bank account set up by the Pledge Class Treasurer.

Pledge Class Philanthropy Event ~ As a Pledge Class, New Members must formulate a philanthropy event that everyone will participate in. It is entirely up to the New Members to choose what type of an event they do. It does not matter what type of event they do, just so long as all member participate. Last year, the pledge class chose to donate a portion of the money raised during Maple Leaf Festival to benefit Bleed Purple, our Chapter philanthropy.

Shelter Betterment Project ~ There are always projects that can be done to the house to better its appeal or stability. Each Pledge Class is asked to come up with a way to add or renovate a part of the house for the betterment of the house. This can be in the form of a new party area in the Pit or re-painting the walls of each hallway. Again, all members must participate in this project.

Pledge Father/Pledge Son Program

Before a Pledge is initiated into the ranks of Deltism, he will be appointed as Pledge Father. The duty of a Pledge Father is to look after his Pledge Son in a way that resembles a Father/Son or Big Brother type relationship. Generally speaking, it is the attempt of the Chapter to pair up upperclassmen Delts with underclassmen Delts in the same general field of study, so that the Pledge Father can help to tutor and guide the Pledge Son in the field of study that they both hope to share. There always seems to be a divide between active members of the house with the new members because of the lack of experience and the lack of time spent with each other. Another effective use of the Pledge Father/Pledge Son Program is to create a brotherhood bond that bridges that divide between the under and upperclassmen. The ultimate duty of a Pledge Father is to serve as a role model for his Pledge Son. We want to cultivate Delts for generations to come and one of the most effective ways to do so is for Pledge Fathers to pass the wisdom of Deltism that they possess down to their Pledge Son.

Procedures for New Member Discipline

There are a couple of different procedures that can be used for disciplinary measures for New Members of the Fraternity:

- (a) Within the Pledge Class, it is their responsibility to formulate their own set of consequences for unsatisfactory performance in regards to Deltism. If a New Member is tardy or absent for an event coordinated or agreed upon by the Pledge Class, then it is to be taken care of within the Pledge Class according to the Pledge Class rules.
- (b) In the event that the conduct of a New Member supercedes the jurisdiction of the Pledge Class rules, the matter will be taken care of according to the Chapter Constitution and By-Laws. The system in place requires that the subject that committed the offense against the Fraternity is to appear before Honor Board. Honor Board is made up of representatives of each Pledge Class within the House and presided over by the Chapter Vice President.

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Traditional Delt Songs

Delta Shelter

Air — "Nancy"*

Words and music adapted by
STUART MacLEAN
Beta Theta '97

2nd Tenor lead
mp

Del - ta, Tau Del - ta, Del - ta, You are
my saf - est shel - ter; Sing we to dear old
Del - ta Oh how I love her! Dear Del - ta Tau.

The Delt Round

1 2

Del - ta Tau We'll re - mem - ber thee, from now on
Del - ta Tau Great fra - tern - i - ty in our hearts
till e - ter - ni - ty, You will stand for
you will al - ways be pur - ple white and

3

love and broth - er - hood -
gold your col - ors three

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Duties of New Member Class Officers

President ~ The duty of the Pledge Class President is to be facilitator and coordinator of communication between the Pledge Class Members. It is the responsibility of the President to make sure that people are on time for cleans or other events scheduled by the Pledge Class. The President's role in any organization is to be the leader – that is true in this situation as well.

Vice President ~ The duty of the Pledge Class Vice President is to assist the President in any way that he needs. The Vice President should be the President's go-to guy, so to speak. In the event that the President is absent from an event or cannot get communication passed along to the rest of the Pledge Class, it becomes the role of the Vice President to fulfill the task. As in Amendment 25 of the United States Constitution, it is also applicable here in that if the President should be incapable of completing his duty as Pledge Class President, the Vice President, under the line of succession, shall take his place as Pledge Class President.

Treasurer ~ The duty of the Pledge Class Treasurer is to be the financial executive of the Pledge Class. The money that is raised by the Pledge Class throughout the course of the pledge period is to be handled in the form of a bank account by the Pledge Class Treasurer.

**** Note: The President should not be the dictator of the Pledge Class.**

REMEMBER – Accountability is Fundamental to All Commitments. If a New Member shows up late or is absent for an event or a clean, it is not only the job of the President to administer the consequence, it is incumbent upon all Delts to hold their Brothers accountable for their words and actions.

Social Etiquette

Your actions should never bring about a negative light upon the Fraternity – thus, it is paramount that the conduct of a Delt be associated with that of a gentleman.

Here are some social etiquette tips to follow:

When meeting someone for the first time...

Your handshake should be firm, because a strong handshake exudes confidence. Men of Delta Tau Delta are confident in all that they do. You are also to keep steady eye contact with the person that you are meeting.

When a guest or woman enters the room...

You should always stand when a guest or a woman enters the room because this demonstrates the respect that the guest or woman deserves.

When introducing two people who have not met...

You should follow the rules for deference when introducing people. A more “distinguished” person is to be introduced first. A more distinguished person can include women or elders.

When wearing a nametag...

Nametags should always be located on the upper-right side of your chest because when you go to shake another’s hand, you turn your right side to them to extend your arm. This allows for your nametag to be more plainly seen.

At the dinner table...

See Member Education Handbook (*pgs. 88-89*) for in-depth instructions on table manner etiquette.

In your language...

Your language reflects not only the Fraternity, but also your personal intellect. You are never to use profanity because it disparages the Fraternity’s image, as well as your own.

In your attire...

See Member Education Handbook (*pgs. 89-90*) for instructions on attire.